CSR PROJECT IMPLEMENTATION REPORT

Financial Year 2025–2026

Mitsubishi Electric India Pvt. Ltd.

In partnership with

Mera ParivarNGO — Institute of Transformation

Focus Areas

Skill Development	Infrastructure Upgradation	Elder Care	Environmental Sustainability



Programme at a Glance

This report presents the outcomes of the Corporate Social Responsibility initiative undertaken by Mitsubishi Electric India Pvt. Ltd. for the Financial Year 2025–2026. The programme was implemented across seven locations in Delhi, Haryana, and Punjab, focusing on technical skill development in Industrial Automation and Air Conditioning & Refrigeration, revitalization of an elder care home, and environmental sustainability through tree plantation.

7	836+	6 Trees Planted	572 hrs	3 States

FY 2025–26	6 Institutes	1 Elder Care Facility	3 Programmes

About the Initiative

Mitsubishi Electric India Pvt. Ltd., through its Corporate Social Responsibility commitment, partnered with Mera Parivar NGO to implement a multi-location technical skill enhancement programme targeting students and trainees at government Industrial Training Institutes (ITIs) and polytechnic institutions. The initiative aimed to bridge the gap between academic learning and industry-ready competencies by providing modern infrastructure and hands-on training in two critical domains — Factory Automation (PLC & VFD technologies) and Air Conditioning & Refrigeration systems.

Beyond technical education, the programme extended its impact to elder care by supporting the revitalization of a residential facility for senior citizens in Delhi. Each project site also witnessed environmental action in the form of symbolic tree plantation, reinforcing Mitsubishi Electric's commitment to sustainable development.

About Mera Parivar NGO

Mera Parivar — Institute of Transformation, registered in November 2006, is a Gurgaon-based non-governmental organization working across Haryana, Delhi, and NCR regions. With over 18 years of consistent community service, the organization focuses on empowering underprivileged children, women, and youth through education, vocational training, livelihood support, and health awareness programmes.

Mera Parivar has established strong partnerships with over 17 corporate houses under CSR mandates and has directly impacted more than 7,24,000 beneficiaries across its various programmes. As an implementation partner for Mitsubishi Electric's CSR initiative for FY 2025–26, Mera Parivar was responsible for end-to-end project execution — including site assessment, stakeholder coordination, infrastructure installation, training delivery, impact monitoring, and reporting.

Project Locations & Nature of Work

The CSR programme for FY 2025–26 was implemented across seven locations spanning three states — comprising six technical training institutes (ITIs and a Polytechnic) and one elder care facility. The table below summarizes each location and the specific intervention carried out:

Location	State	Nature of Work / Infrastructure
ITI Bahadurgarh	Haryana	Air Conditioning & Refrigeration Laboratory (9 AC Units)
ITI Faridabad	Haryana	Air Conditioning & Refrigeration Laboratory (9 AC Units)
ITI Jahangirpuri	Delhi	Air Conditioning & Refrigeration Laboratory (9 AC Units)
SIR C.V. Raman ITI, Dheerpur	Delhi	Air Conditioning & Refrigeration Laboratory (9 AC Units)
Govt. Polytechnic, Manesar	Haryana	Factory Automation Laboratory (2 PLC Kits + 2 VFD Kits)
Delhi Christian Friends in Need Society, Asola	Delhi	Revitalizing & Enhancement of Elder Care Home
IAPHT, Ludhiana	Punjab	Factory Automation Laboratory (1 PLC Kit + 1 VFD Kit + Robotic Training Cell)



AC Lab Installation—ITIJahangirpuri



Factory AutomationLab—Govt.Polytechnic Manesar

Project-wise Impact Data

A total of 836 beneficiaries were reached through the programme, with 572 cumulative man-hours of training and supervision delivered across all locations. The table below consolidates beneficiary count, team size, training hours, and tree plantation activity per project site.

Project Location & Activity	Beneficiaries	Team Members	Man-Hours	Trees
IAPHT, Ludhiana (1 PLC + 1 VFD + Robotic Cell)	300	3	72 Hrs	1
Govt. Polytechnic, Manesar (2 PLC Kits + 2 VFD Kits)	75	3	60 Hrs	1
ITI Jahangirpuri, Delhi (9 AC Units)	75	7	120 Hrs	1
SIR C.V. Raman ITI, Dheerpur (9 AC Units)	180	7	120 Hrs	1
ITI Faridabad, Haryana (9 AC Units)	95	7	120 Hrs	1
ITI Bahadurgarh, Haryana (9 AC Units)	95	7	120 Hrs	1
Delhi Christian Friends in Need Society Asola, Fatehpur Beri (Elder Care)	16	5	80 Hrs	1

Note: *Beneficiary count for the Elder Care Home reflects the number of residents directly served through infrastructure enhancement and welfare activities.*

Programme 1 — Factory Automation Laboratory

The Factory Automation programmewas designed to equipstudents with practical knowledge of industrial automation technologies that are widely deployed in manufacturing, production, and process industries. Two institutions were selected for this intervention — Government Polytechnic Manesar and the Institute for Auto Parts and Handtools Technology, Ludhiana.

Infrastructure Installed

- Programmable Logic Controller (PLC) Training Kits — enabling students to learn ladder logic, sequential control, and input/output interfacing used in real industrial scenarios.
- Variable Frequency Drive (VFD) Kits — providing hands-on experience with motor speed control, energy efficiency optimization, and drive programming.
- Robotic Training Cell (Ludhiana only) — an advanced addition allowing students to understand robotic arm integration, end-effectors, and automation sequencing.

Key Outcomes

375	132 hrs	2	6	2
StudentsBenefited		Institutions Covered	Team Members	States Covered



PLC/VFD Lab — Ludhiana ITI



Robotic Training Cell Installation — Ludhiana

The automation labs are expected to benefit hundreds of students in subsequent batches as well, providing a lasting infrastructure asset to these institutions. The Robotic Training Cell at Ludhiana represents a particularly significant upgrade, introducing students to Industry 4.0 concepts that are becoming increasingly relevant in the modern manufacturing landscape.

Programme 2 — Air Conditioning & Refrigeration Laboratories

Air Conditioning and Refrigeration is among the most in-demand technical trades in the country, with rapid growth in residential, commercial, and industrial cooling requirements. Four ITIs were selected for the installation of fully functional AC & Refrigeration laboratory setups under this programme.

Institutions Covered

- ITI Bahadurgarh, Haryana
- ITI Faridabad, Haryana
- ITI Jahangirpuri, Delhi
- SIR C.V. Raman ITI, Dheerpur, Delhi

Infrastructure Installed

Each institution received nine (9) air conditioning units along with the necessary supporting infrastructure to create a hands-on training environment. The lab setup enables students to practice installation, commissioning, fault diagnosis, and maintenance of split AC systems — closely mirroring real-world field conditions.

Key Outcomes

445	360 hrs	4 ITIs	36 Units	2 States
Students Benefited				



AC Lab — ITI Faridabad



Lab ITI Dheerpur

The ITIs benefiting from this initiative cover both Delhi and Haryana, ensuring wide geographic reach. Students from economically weaker backgrounds enrolled in government ITIs now have access to industry-standard equipment, significantly improving their employment prospects in the HVAC sector upon certification.

Programme 3 — Revitalization of Elder Care Home

Recognizing the often-overlooked needs of the elderly population, the programme included a dedicated intervention at Delhi Christian Friends in Need Society, located at Asola, Fatehpur Beri, South Delhi. This residential facility houses senior citizens who require daily care, emotional support, and a dignified living environment.

Intervention Highlights

- Comprehensive assessment of the facility's infrastructure and welfare requirements was conducted prior to intervention.
- Revitalization work focused on enhancing the physical environment, sanitation, and common living spaces to improve quality of life for residents.
- A dedicated team of five members spent 80 man-hours on-site, ensuring that work was carried out with care and sensitivity toward the residents.
- Interaction sessions were held with residents, providing emotional engagement and a sense of community connection.

Key Outcomes

16	5	80 hrs	100%
Residents Benefited	Team Members		



Elder Care Home



Team Interaction with Residents

This component of the programme reflects a broader understanding of community welfare — that social responsibility extends beyond economic productivity to include the dignity and well-being of all sections of society, including the elderly who are often marginalized.

Environmental Initiative — Tree Plantation

As part of Mitsubishi Electric's commitment to environmental sustainability, one tree was planted at each of the seven project locations across Delhi, Haryana, and Punjab. The plantation activity was carried out in the presence of institutional staff and project team members, symbolizing a shared commitment to a greener future.

- ITI Bahadurgarh, Haryana — 1 Tree Planted
- ITI Faridabad, Haryana — 1 Tree Planted
- ITI Jahangirpuri, Delhi — 1 Tree Planted
- SIR C.V. Raman ITI, Dheerpur, Delhi — 1 Tree Planted
- Government P olytechnic, Manesar, Haryana — 1 Tree Planted
- Institute for Auto Parts & Handtools Technology, Ludhiana, Punjab — 1 Tree Planted



Tree Plantation—IAPHT Ludhiana



Tree Plantation—Govt.Polytechnic Manesar

Consolidated Impact Summary

836+	7 Locations	572 hrs	6 Trees	3 States

A total of 836 beneficiaries were reached through the programme, with 572 cumulative man-hours of training and supervision delivered across all locations. The outreach encompassed technical training, elder care, and environmental action — reflecting a well-rounded approach to corporate social responsibility.

Mera Parivar NGO, as the implementation partner, ensured timely delivery, systematic monitoring, and transparent reporting for all project components. The organization's grassroots presence and long-standing institutional relationships were critical to the smooth execution of the programme across geographically dispersed locations.



Beneficiary Impact — Programme-wise Breakdown

AC & Refrigeration Programme		Factory Automation Programme		Elder Care Programme	
ITI Jahangirpuri, Delhi	→ 75	IAPHT, Ludhiana	→ 300	Delhi Christian Friends in Need Society, Asola	→ 16
SIR C.V. Raman ITI, Dheerpur	→ 180	Govt. Polytechnic, Manesar	→ 75		
ITI Faridabad, Haryana	→ 95				
ITI Bahadurgarh, Haryana	→ 95				
445 Total — AC Programme		**375** Total — Automation Programme		**16** Total — Elder Care	

836
Total Beneficiaries — All 7 Locations Combined
445 (AC Programme) + 375 (Factory Automation) + 16 (Elder Care)

Way Forward

The laboratories established under this initiative will serve as functional training hubs for students enrolled in the respective trades for years to come. Mera Parivar NGO recommends the following as potential areas for continued engagement:

- Annual maintenance support for the installed labs to ensure equipment longevity and uninterrupted training delivery.
- Introduction of certification-linked training programmes in collaboration with NSDC or sector skill councils to enhance employability outcomes.
- Expansion of the programme to additional ITIs and polytechnics in underserved districts of Haryana and Uttar Pradesh.
- Continuation and scaling of elder care interventions to cover additional residential facilities in the NCR region.
- Deepening the environmental component through structured plantation drives with follow-up nurturing and monitoring plans.

Acknowledgements

Mera Parivar NGO expresses its sincere gratitude to Mitsubishi Electric India Pvt. Ltd. for entrusting the organization with the implementation of this meaningful initiative. The trust, resources, and collaborative spirit extended by Mitsubishi Electric made it possible to reach hundreds of students, residents, and communities with tangible, lasting impact.

We also thank the principals, faculty, and administrative staff of all participating institutions for their cooperation and commitment to making these interventions successful. Special appreciation is due to the dedicated project team members who invested their time and efforts across all seven locations with professionalism and care.